



Baltimore City Community College



Health Benefits Open Enrollment for CY 2024

Open Enrollment Period:

- **Open Enrollment Period:** October 16 to November 9, 2023

Dependent Documentation:

- **Required dependent(s) documentation deadline:** November 9, 2023, at 5:00 pm
 - Dependent documentation must be uploaded by this date to ensure that new dependents are added to Open Enrollment coverage.

Domestic Partner Eligibility:

- **Domestic Partner Eligibility:** Effective January 1, 2024

Benefits Plans:

- **Benefits Plans:** Unchanged, benefit plans remain the same, but premiums are increasing.

Flexible Spending Accounts (FSAs) Maximum Deferral:

- **FSA Maximum Deferral:** \$3,050

Benefit Guide:

- **Benefit Guide:** Available online for everyone at [DBM.Maryland.gov/benefits](https://dbm.maryland.gov/benefits)

Virtual Meetings:

- **Virtual Meetings:** Offered by all carriers between October 16th and November 6th
Information will be available on the benefits home page in Workday.

For more information, email
humanresources@bccc.edu