BCCC Mission & Vision Statements
Approved by the BCCC Board of Trustees on November 22, 2016

FY 2018-2022 Mission Statement
Baltimore City Community College provides quality, affordable, and accessible education meeting the professional and personal goals of a diverse population, changing lives, and building communities.

FY 2018-2022 Vision Statement
Baltimore City Community College is an innovator in providing quality career pathways and educational opportunities for a diverse population of learners to exceed the challenges of an ever-changing competitive workforce and environment.

BCCC 2018 - 2022 Strategic Plan Goals and Objectives
Approved by the BCCC Board of Trustees on April 18, 2018

Goal 1: Student success – Provide equitable access to a learning environment that supports a diverse population of learners and promotes student goal attainment.

1.1 – Align, support and deliver courses, programs, and services to ensure progression, transferability and employability.

1.2 – Utilize contemporary educational methods to improve and advance students’ academic and workforce preparation and goals.

1.3 – Enhance the student experience by increasing awareness of and engagement with College activities and support services.

1.4 – Increase persistence and goal attainment across all student populations.

Goal 2: Community engagement – Implement a comprehensive approach to engage current and future students, alumni, and the community.

2.1 – Reposition the College’s brand to increase awareness of programs and services and highlight targeted initiatives.

2.2 – Grow partnerships with business and industry, government agencies, community members, educational institutions, and all potential partners in serving our students and community.

2.3 – Strengthen partnerships to promote and increase access to student learning and transfer opportunities, collaborative planning, and resource sharing.
Goal 3: **Institutional framework** – Optimize resources to effectively and efficiently support existing and emerging initiatives.

3.1 – Ensure facilities, technology, staffing and instructional resources support a quality learning and working environment.

3.2 – Promote an environment of professionalism and civility.

3.3 – Invest resources to attract, grow and retain a highly-qualified and diverse faculty and staff.

3.4 – Develop and implement a plan to ensure faculty and staff knowledge retention and fluid transition during times of employee turnover.

3.5 – Improve the College's financial sustainability.