

BCCCC

Baltimore City Community College

2020 ANNUAL
CAMPUS SECURITY REPORT
AND CLERY ACT STATISTICS

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From the Director of Public Safety

Thank you for taking the time to read this 2019 Annual Security Report designed to provide important safety information on all our College's campus locations. In addition to detailing the various programs Baltimore City Community College offers to the community, the report provides statistics regarding crime incidents on campus. In any review of the statistics, the reader will gain the sense that BCCC has extremely safe campus locations. This level of safety on campus is due in part to the combined efforts of many different departments and individuals. Safety is a community responsibility; in this context, BCCC relies on every member of the community to contribute to security on campus by reporting suspicious activities and using common sense when going about daily activities.

The Department of Public Safety is primarily responsible for developing services, programs, and strategies for maintaining reasonably safe campus locations. BCCC relies on our collaborative relationships with the community to fulfill that responsibility. We hope you find this report informative and helpful, and that your visit to BCCC is enjoyable and safe. If you have questions or would like additional information, contact us at 410-462-7700, visit our website at www.bccc.edu or stop by Room 58 of the Liberty Campus Main Building.

Leonard A. Willis, Jr.
Director of Public Safety

I. The National Campus Locations Security Act, Legal Requirements

The Campus Locations Security Act requires colleges and universities to:

- publish an annual report each year by October that contains three calendar years of campus locations crime statistics and certain campus security policy statements;
- disclose crime statistics for campus locations, public areas immediately adjacent to or running through the campus locations, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus locations police or security, local law enforcement and other college officials who have “significant responsibility for student and campus activities”;
- provide “timely warning” notices of “crimes that have occurred and pose an ongoing threat to students and employees”; and,
- disclose in a public crime log “any crime that occurred on campus locations . . . or within the patrol jurisdiction of the campus security department and is reported to the department.”

The BCCC Public Safety Department is responsible for preparing and distributing this report. BCCC works with many other departments and agencies such as the Division of Student Affairs and the Baltimore City Police Department, to compile the information. BCCC encourages members of the College community to use this report as a guide for safe practices at and off campus locations. It is available on the BCCC website at www.bccc.edu.

Each member of the College community which includes faculty, staff, and students receives an email that describes the report and provides its website address. For a paper copy, contact the BCCC Department of Public Safety at 410-462-7700.

II. The Department of Public Safety

The Department of Public Safety is open 24 hours a day, 365 days a year. The telephone number for emergency calls as well as routine business calls is 410-462-7700. The department consists of Maryland Police and Correctional Training Commissions (MPCTC) Certified Sworn Police Officers and Non-Sworn Public Safety Officers dedicated to providing the best professional service possible to the College community. Officers patrol campus locations on foot and in vehicles. Several officers and a supervisor are on duty 24 hours a day. The Command Center is staffed with trained dispatchers who answer calls for service, dispatch officers and provide other emergency services regarding incidents, and monitor intrusion detection and fire alarms. The department staff also carries out a variety of roles, including operating the campus escort program.

Working in partnership with the community, BCCC public safety officers are committed to providing the highest quality of service to the students, faculty, staff and visitors of BCCC by maintaining community peace, safety and quality of life. As a law enforcement department, our vision is to provide safety for our community and enhance the educational opportunities of our students through effective community policing and superior customer service. Through

progressive training, proactive enforcement, and ethical conduct, the department provides and maintains the delivery of quality services.

The Department's Mission and Values

Humanity

BCCC respects life and liberty and is sensitive to the needs and concerns of the community, treating everyone with respect, compassion, and dignity.

Professionalism

The Public Safety Office is committed to excellence and professionalism, and maintains the highest standards of training, education, and discipline.

Integrity

The department is guided by the principles of justice and honesty and employs the highest staff ethical standards as it demands accountability, consistency, fairness to the community, and truthfulness in the pursuit of our mission.

III. College Locations Policing and Security Policies

BCCC Police Officers, Law Enforcement Authority, and Interagency Cooperation:

BCCC Police Officers derive their law enforcement authority from State of Maryland statutes. Annotated Code of Maryland, Education Article §14-106. A BCCC Police Force was enacted July 1, 2006 under House Bill 1669. BCCC Police Officers have the same powers, privileges, immunities, and defenses as sheriffs, constables, police officers, and other peace officers including the powers of arrest. BCCC Police Officers are required to complete a police training course approved and authorized by the Maryland Police and Correctional Training Commissions (MPTC). MPTC-Certified Sworn Police Officers are required to attend mandatory in-service training throughout the year to enable them to perform more efficiently and more safely. The Non-Sworn Public Safety Officers attend a 40-hour professional development course that provides them the theories of campus locations security.

Interagency Cooperation

The Department of Public Safety works closely with the Baltimore City Police Department and other police agencies. BCCC relies on these relationships for support on several levels. In addition to sharing critical information, the BCCC Public Safety Department has immediate contact with the Northwestern District of the Baltimore City Police Department. This arrangement provides BCCC immediate access to mutual aid and support from the Baltimore City Police Department and other first responder agencies. BCCC has several methods for individuals to report crimes and other serious incidents on a voluntary and confidential basis.

Reporting Criminal Incidents and Other Emergencies

All students, employees, and guests should promptly report criminal incidents, accidents, and other emergencies to the Department of Public Safety by dialing extension 7700, from the Liberty Campus. Individuals may report incidents in-person at the department's Public Safety Office. The College has installed emergency two-way call boxes and blue light phones throughout the campus locations for use during emergencies. By pressing the red button on the stations, users can communicate directly with the Communications Center. The location of the station is digitally displayed to the Communications Officer.

Access to College Locations and Facilities

Access to campus location's buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. The College encourages an open environment with limited constraints to ensure reasonable protection of all members of the community. Most campus facilities are open during weekday business hours of 8am to 5pm. Individuals who wish to access the College's buildings or property during non-business hours or for special events should contact the Department of Public Safety.

Security Considerations in the Maintenance of College Facilities

BCCC is committed to campus safety and security. Exterior lighting and landscape control are critical parts of that commitment. Representatives from various departments continually conduct security surveys to ensure campus location's lighting is adequate and that the landscape is appropriately controlled. Department members conduct routine checks of lighting on campus locations during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the appropriate maintenance office, usually within 24 hours or the next business day. BCCC encourages community members to report any deficiency in lighting to the Facilities Department at 410-462-8530. Any community member who has a concern about physical security should contact the Public Safety Department at 410-462-7700.

The BCCC Public Safety and Facilities Departments work together to identify inoperative locking mechanisms. BCCC encourages community members to promptly report any locking mechanism deficiency to the Facilities Department or Department of Public Safety. Maintenance staff members are available to respond to calls for service regarding unsafe facility conditions or for personal safety and property protection. These conditions may also include unsafe stair steps or handrails, unsafe roadways on campus locations, and unsecured equipment.

Emergency Blue Light Phones/ Emergency Phones

Two-way call boxes are located strategically around campus locations. They allow an individual in need of assistance to speak directly with a member of the Department. The communications officer will dispatch the appropriate emergency response team to the caller's location.

IV. Safety Alerts

Timely Warning Notices and Campus Safety Alerts

To help prevent crimes or serious incidents, the Department of Public Safety, in conjunction with other departments across campus locations, issues Campus locations-based Safety Alerts in a timely manner to notify community members about certain crimes in and around our community. Members of the community who know of a crime or other serious incident should report the incident as soon as possible to the Department of Public Safety so that a Campus Safety Alert can be issued, if warranted. If community members report crimes or serious incidents to other administrators, those administrators will notify the Department of Public Safety. Representatives of these offices should promptly notify and collaborate with the Department of Public Safety to issue a Campus Safety Alert, if one is appropriate.

Distribution of Campus Locations Safety Alerts

The Public Safety Department distributes Campus locations Safety Alerts in various ways. Once the College determines that an alert will be issued, the Department e-mails the alert to all campus email addresses and posts the alert on its website at www.bccc.edu. The Department also posts alerts on bulletin boards and sends alerts through text messages to registered mobile devices (i.e., cellular phones). For information on how to register a mobile device, call 410-462-7700 at any time or click on the following link:

https://bccc.omnilert.net/subscriber.php?command=show_signup

Daily Crime Log

The Department of Public Safety maintains a Daily Crime Log that records, by the date the incident was reported, all crimes and other serious incidents that occur on College locations. The Daily Crime Log is available for public inspection at the department's command center and includes the nature, date, time, and general location of each crime reported to the department, as well as the disposition of the complaint, if this information is known at the time the log is created. The Department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident.

Fire Drills

The College requires complete evacuation of buildings during a fire alarm. Individuals who ignore fire alarms and required evacuations may face disciplinary action. Since false alarms may lower evacuation responses, the College will analyze the cause or causes of false alarms and work to reduce their occurrence.

V. Crime Prevention Measures

Crime Prevention Promotions

The Department maintains a crime prevention brochure that outlines the many crime prevention programs and strategies available for the community. The department periodically chooses a special topic to highlight in flyers or on the Department's website. Additionally, the Department of Public Safety conducts the Public Safety Community Awareness Series Workshops on crime prevention. Topics include: Cyber Security, Personnel Safety, Gang Awareness and Sexual Assault.

College Locations Escort Program

If the need exists to travel alone at night, the Campus Escort Program provides a safe, reliable way to travel throughout the campus locations. The program consists of a walking escort by a member of the Public Safety Department. For this service, call the Department of Public Safety at 410 462-7700 to request an escort.

Security Survey

In the future, the Department of Public Safety will be conducting Security Surveys. These surveys will be conducted periodically with other members of the College community, including members of the Student Government Association. The primary goal of the surveys will be to identify areas of College locations that may present vulnerabilities to the public safety. The department will work with the Office of Institutional Research to develop and conduct surveys and with the Facilities Department to address concerns noted in the results. The Department reviews data from the Campus Climate Sexual Assault Survey which is conducted bi-annually.

VI. BCCC Policies

BCCC Alcohol Policy

Students at BCCC are expected to be acquainted with and abide by State laws and College regulations regarding alcohol and drugs. Alcoholic beverages are strictly prohibited on any campus locations. The College's alcoholic beverage policy is designed to be consistent with the laws of the State of Maryland, which, in general, prohibit the possession, consumption, and serving of alcoholic beverages by and to persons less than twenty-one (21) years of age.

BCCC Drug Policy

As outlined in the Student Handbook, BCCC does not condone the possession, use, manufacture, or distribution of illegal substances or drug paraphernalia of any kind in any amount. Students and staff in violation of this policy may be jeopardizing their own well-being as well as the well-being of the College community. Among those violations considered to be most serious are the manufacture, sale, or distribution of illegal drugs; any involvement in illegal drug use or traffic with minors, particularly from the local area; and possession or use of the more dangerous or highly addictive drugs. BCCC policy prohibits the unlawful possession, use, or distribution of alcohol and controlled/illegal drugs by any member of the College community. All community members are expected to fulfill their obligations and responsibilities pursuant to BCCC policy as well as federal, state, and local laws. Disciplinary actions imposed by the College may be in addition to criminal penalties. Both students and employees are subject to the applicable State and federal laws.

BCCC faculty and staff receive annual training through Human Resources. Educational resources to address drug abuse are located on the Student Support and Wellness Services webpage- www.bccc.edu/counseling. Further information on available substance abuse resources can be found at <https://www.bccc.edu/Page/2520>.

In addition, BCCC faculty and staff receive annual training through Human Resources.

Sexual Misconduct Policy

Baltimore City Community College (BCCC) is committed to providing a working and learning environment free from sexual misconduct, including sexual and gender-based harassment, sexual violence, dating violence, domestic violence, sexual exploitation, and sexual intimidation. BCCC prohibits and will not tolerate sexual misconduct. Sexual misconduct is a form of sex discrimination prohibited by State and Federal Laws, including Title IX of the Education Amendments of 1972 as amended (Title IX) and Title VII of the Civil Rights Act of 1964 as amended, and may constitute criminal activity.

BCCC endeavors to foster an institution-wide climate free from sexual misconduct through training, education and prevention programs; through policies and procedures that promote prompt reporting, prohibit retaliation and promote timely, fair and impartial investigation and resolution of Sexual Misconduct cases, in a manner that eliminates the Sexual Misconduct, prevents its recurrence and addresses its effects. All BCCC community members are subject to this policy regardless of sex, sexual orientation, gender identity and gender expression. This includes all students, faculty, and staff of BCCC.

Definitions

For purposes of the Sexual Misconduct Policy, the following definitions apply.

A. Consent

Means a knowing, voluntary, and affirmatively communicated willingness to mutually participate in a particular sexual activity or behavior. It must be given by a person with the ability and capacity to exercise free will and make a rational and reasonable judgment. Consent may be expressed either by affirmative words or actions, as long as those words or actions create

a mutually understandable permission regarding the condition of sexual activity. Consent may be withdrawn at **ANY TIME**. Consent cannot be obtained by force, threat, coercion, fraud, manipulation, reasonable fear of injury or intimidation, or through the use of one's mental or physical helplessness or incapacity. Consent cannot be implied based upon the mere fact of a previous consensual dating or sexual relationship. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.

B. Dating Violence

Means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

C. Domestic Violence

Means violence committed by a current or former spouse or intimate partner of the complainant; by a person with whom the complainant shares a child in common by a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner; by a person similarly situated to a spouse of the complainant; or by any other person against an adult or youth complainant protected from those acts by the domestic or family violence laws of Maryland.

D. Interim Measures

Means reasonably available steps an institution may take to protect the parties while a sexual misconduct investigation is pending.

E. Responsible Employee

Includes any employee who (1) has the authority to take action regarding sexual misconduct; (2) is an employee who has been given the duty of reporting sexual misconduct; or (3) is someone other than the individual could reasonably believe they have this authority or duty. At a minimum, Responsible Employees must include: the Title IX Coordinator and any Title IX team members; all institution administrators; all non-confidential employees in their supervisory roles; all faculty; all athletic coaches, institution law enforcement and all other non-confidential first responders.

F. Retaliation

Means intimidating, threatening, coercing, or discriminating against any individual for the purpose of interfering with rights or privileges secured by law or BCCC policy relating to sexual misconduct, or because an individual has made a report, testified, assisted, or participated in any manner in any investigation, proceeding, or hearing related to sexual misconduct. Retaliation includes retaliator harassment.

G. Sexual Assault

Sexual Assault I – Non-Consensual Sexual Intercourse

Means any act of sexual intercourse with another individual without Consent. Sexual intercourse includes vaginal and anal penetration, however slight, with any body part or object, or oral penetration involving mouth to genital contact.

Sexual Assault II – Non-Consensual Sexual Contact

Means any intentional touching of the intimate parts of another person, causing another to touch one's intimate parts, or disrobing or exposure of another without consent. Intimate parts may

include genitalia, groin, breast, or buttocks, or clothing covering them, or another body part that is touched in a sexual manner. Sexual contact also includes attempted sexual intercourse.

H. Sexual Exploitation

Means taking non-consensual or abusive sexual advantage of another person for one's own advantage or benefit or for the advantage or benefit of anyone other than the person being exploited.

I. Sexual Harassment

Is any unwelcome sexual advance, unwelcome request for sexual favors, or other unwelcome verbal or physical conduct of a sexual nature when any of the following occurs:

- (1) Submission to or rejection of such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment, evaluation of academic work, or participation in any aspect of a BCCC institution, program or activity
- (2) Submission to or rejection of such conduct by an individual is used as the basis for academic, employment, or activity- or program-related decisions affecting an individual; or
- (3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance, i.e., it is sufficiently severe or pervasive to create an intimidating, hostile, humiliating, demeaning or sexually offensive working, academic, residential or social environment.

J. Sexual Intimidation

Means (1) threatening to sexually assault another person; (2) gender or sex-based Stalking, including Cyber-Stalking; (3) engaging in indecent exposure.

K. Sexual Misconduct

Is an umbrella term that includes Dating Violence, Domestic Violence, Sexual Exploitation, Sexual Harassment, Sexual Intimidation, Sexual Violence and Stalking.

L. Sexual Violence

Is a form of Sexual Harassment and refers to Physical Sexual Acts perpetrated without consent. Sexual Violence includes Rape, Sexual Assault, Sexual Battery, and Sexual Coercion. Sexual Violence, in any form, is a criminal act.

M. Stalking

Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

N. Title IX Officer

Refers to the individual designated by the President of the College to:

- (1) Oversee the College's response to sexual misconduct reports and complaints and identify and address any patterns or systemic problems revealed by such reports and complaints.
- (2) Conduct sexual misconduct investigations.

- (3) Oversee, review, content, and in collaboration with other College offices, conduct training for students, faculty, and staff on sexual misconduct issues.
- (4) Ensure that appropriate policies and procedures are in place for responding complaints of sexual misconduct against faculty, staff and students; and
- (5) Work with local law enforcement to ensure coordinated responses to sexual misconduct cases.

COMPLAINT PROCEDURES

For the purposes of these procedures, the Complainant is the person filing a Complaint. The Respondent is the person who is alleged to have violated this Policy.

Students, faculty, and staff who receive complaints of sexual harassment or sexual violence must report complaints to the Title IX Coordinator.

1. Students filing a complaint of sexual harassment/assault may report to the Title IX Coordinator
2. If the accused individual is a student, the complaint should be reported to the Title IX Coordinator.
3. If the accused individual is a faculty, staff or a visitor, the complaint should be reported to the Human Resources designated Title IX representative.
4. Faculty and staff who receive complaints of sexual harassment or sexual violence from a student may report to the Title IX Coordinator.
5. Faculty and staff who receive complaints of sexual harassment or sexual violence from a faculty or staff report to the Human Resource designated Title IX representative.

SEXUAL HARASSMENT

A. Introduction

An individual who believes that they have been discriminated against or harassed, as defined in this policy, by another College employee or vendor, may seek resolution through the following complaint procedures. While these procedures contain reporting and response deadlines, please note that the Director of Human Resources may extend for a reasonable period of time any of the deadlines specified in this section.

1. Any employee or student who believes that he or she has been the victim of sexual harassment or retaliation should report the alleged incident immediately to the Director of Human Resources/designee or any BCCC staff, faculty member, or supervisor.
2. Any BCCC employee who receives a report of sexual harassment or becomes aware of conduct in violation of the Policy has an affirmative duty to report immediately to the Director of Human Resources any behavior that he or she believes is in violation of this Policy.
3. The Director of Human Resources/designee shall promptly contact and inform the Complainant of BCCC's policy prohibiting sexual harassment and of the procedures available to resolve a complaint of sexual harassment. Both informal and formal procedures for resolving a complaint of sexual harassment are available for use by employees, students, and volunteers.

4. An investigation of the complaint must be conducted immediately by the Director of Human Resources/designee or another designated official.

5. Complaints against students shall be brought to the attention of the Vice President for Student Affairs.

If a supervisor/advisor or other College office is contacted by a Complainant regarding allegations of sexual harassment, the individual in receipt of such information will promptly notify the Title IX Coordinator. In order to meet the College's legal obligations, the Title IX Coordinator may determine that an investigation is warranted without a formal complaint if the College has sufficient notice that sexual harassment may have occurred and/or the allegations of sexual harassment is particularly serious (such as coerced sexual acts). Pursuant to its Title IX obligations, the College may take interim measures it deems necessary during an investigation to ensure the safety and well-being of the Complainant and/or College community.

B. Protective Measures and Confidentiality

1. Retaliation by College faculty members, staff, or students against a person who makes a complaint of sexual harassment, supports a complaint of sexual harassment, or testifies during an investigation of a complaint of sexual harassment is expressly prohibited. If an individual is found to have engaged in retaliation in violation of this Policy, he or she will be subject to disciplinary action. Any individual who has been a victim of sexual harassment or retaliation shall immediately report such conduct to the Director of Human Resources/designee.

2. Complainants, Respondents, witnesses, and all persons involved in making investigations, or resolving a complainant of sexual harassment, shall use their good faith efforts to keep confidential all information relating to a complaint. Failure to maintain confidentiality may result in disciplinary action and/or other serious sanctions.

3. Allegations of sexual harassment are extremely serious, with potential for great harm if ill-conceived or without foundation. It is a violation of the policy for an individual to file an untruthful or bad faith claim of sexual harassment. The college community should not be discouraged from filing legitimate complaints of sexual harassment. An individual found to have filed an untruthful or bad faith complaint is in violation of this Policy and will be subject to disciplinary action.

C. Sanctions

1. Sanctions against BCCC faculty and staff for sexual harassment may range from reprimand to termination, depending on the severity of the conduct and the circumstances of the offense.

2. Sanctions against students and volunteers at the college for sexual harassment may include suspension or expulsion from BCCC programs.

3. All employees and students should be aware that they may be civilly or criminally liable if they engage in prohibitive conduct.

D. Informal Procedures for Resolving a Complaint

1. A Complaint of an incident of sexual harassment or other behavior in violation of the Policy may be reported to any BCCC staff or faculty member, including the Complainant's supervisor, department/division head, dean or any other College administrator. Students and volunteers are encouraged to report complaints to the Title IX Coordinator or Director of Human Resources/designee. Any BCCC employee who receives a report of sexual harassment or otherwise becomes aware of conduct in violation of the Policy shall immediately notify the Director of Human Resources/designee. (If the person alleged to have violated this Policy is the Director of Human Resources/designee, the complaint shall be brought to the attention of the President who shall investigate the alleged violation. The Director of Human Resources/designee shall promptly contact and inform the Complainant of the College's Policy Prohibiting Sexual Harassment and of the procedures available to resolve a complaint of sexual harassment. While not required to initiate an investigation, the Complainant is strongly encouraged to submit a written, signed complaint as a means of achieving a comprehensive resolution.

2. Upon receipt of a complaint, the Director of Human Resources/designee shall, within ten days, conduct and conclude a confidential investigation of the facts, which will include: an interview with the Complainant, the Respondent, and any witnesses to the material events; the collection of all relevant documents; and consultation with BCCC's General Counsel. The ten-day period of investigation may be extended with the approval of the President.

3. At the conclusion of the investigation, the Director of Human Resources/designee will make reasonable efforts to resolve the Complaint to the satisfaction of BCCC, the Complainant, and the Respondent. If a mutually agreeable resolution is reached, the Complainant, the Respondent and the College will sign a statement acknowledging concurrence with the resolution of the Complaint.

4. The Director of Human Resources/designee shall retain Complaints processed through informal procedures in a confidential file separate from any personnel or student files. The confidential file should include: the name of the Complainant; the name of the Respondent; the nature of the Complaint; the incident date; the names of witnesses; and any other information relevant to the incident.

5. All administrators have ultimate responsibility for overseeing compliance with this policy at his or her respective unit of the college. In addition, each supervisor shall be required to report any complaint of sexual harassment to the individual or individuals designated in the procedures. All members of the BCCC community are required to cooperate in any investigation of a sexual harassment complaint.

E. Formal Procedures for Resolving a Complaint

1. A person wishing to process a Complaint of sexual harassment or other behavior in violation of the Policy through formal procedures shall file his or her Complaint with the Director of Human Resources/designee or Title IX Coordinator within thirty (30) days following the alleged violation(s) or within 30 days following the date on which the Complainant knew, or reasonably should have known, of the alleged incident.

2. The Complaint shall be signed by the Complainant and shall state: the allegations, including when and where the alleged conduct occurred; the name(s) of the person(s) alleged to have violated the Policy; the names of any witnesses to the violation; and the relief requested.

3. The Respondent shall be promptly furnished with a copy of the Complaint by the Director of Human Resources/designee or Title IX Coordinator and has ten (10) days to submit a written response to the allegations.

4. Upon receipt of a formal Complaint of sexual harassment, the Director of Human Resources/designee or Title IX Coordinator shall immediately consult with BCCC's General Counsel prior to taking any action to investigate or resolve the Complaint.

5. The Director of Human Resources/designee or Title IX Coordinator shall, within ten days of receipt of the formal Complaint and request, conduct and conclude a confidential investigation of the facts. The ten-day period of investigation may be extended, with the approval of the President. The investigation will include interviews with the Complainant, the Respondent and any witnesses and the collection of all relevant documents.

6. The Director of Human Resources/designee and Title IX Coordinator shall make every effort to keep the investigation confidential and shall notify all those who are contacted in the course of the investigation that it is a violation of the Policy Prohibiting Sexual Harassment to fail to maintain confidentiality with respect to both the facts of the investigation and all information that the individual provides to the Director of Human Resources or Title IX Coordinator.

7. Within five (5) days from the conclusion of the investigation, the Director of Human Resources or Title IX Coordinator shall issue to the Complainant and the Respondent a written report setting forth: findings of fact concerning the events that occurred or were alleged to have occurred; conclusions as to whether the events that did occur constituted a violation of BCCC's Policy Prohibiting Sexual Harassment; recommendation as to what disciplinary sanctions, if any, should be imposed.

8. In preparing this report, the Director of Human Resources/designee and Title IX Coordinator shall consult fully with BCCC's General Counsel. If the Director of Human Resources/designee or Title IX Coordinator concludes that the Policy has been violated and recommends a disciplinary sanction, the Director/designee or Title IX Coordinator shall consult with the President and the Respondent's supervisor concerning the appropriate disciplinary sanction.

9. The Director of Human Resources/designee or Title IX Coordinator shall mail to the Complainant and Respondent the written report and a statement of the Complainant's and Respondent's appeal rights.

F. Disciplinary Actions

Recommended disciplinary action may include, but is not limited to a letter of reprimand, a letter of apology from the Respondent to the Complainant; demotion of the Respondent; suspension of the Respondent; termination of Respondent's employment with the College; suspension or expulsion of a student Respondent from the College.

BCCC shall not impose disciplinary action, except for a mandatory intervention for substance abuse, for a violation of the BCCC alcohol and/or drug use policies, for a student who reports to BCCC or a law enforcement officer an incidence of sexual assault or who participates in an investigation of a sexual assault as a witness if:

1. BCCC determines the violation occurred during or near the time of the alleged sexual assault.

2. The student is determined to have made the report of sexual assault or is participating in an investigation as a witness in good faith; and
3. BCCC determines that the violation was not an act that was reasonably likely to place the health or safety of another individual at risk.

G. Formal Hearing/Appeal

1. If either the Complainant or Respondent disagrees with the report of the Director of Human Resources/designee or Title IX Coordinator, either may request a formal hearing by filing a written request for a hearing with the President, Baltimore City Community College within five (5) days of the date of receipt of the report. The request for a hearing shall state with specificity the portions of the decision with which the person requesting the hearing disagrees.

2. If neither the Complainant nor the Respondent requests a formal hearing within the time stipulated above, the decision shall be implemented as the final decision of the College, unless the President directs otherwise.

3. Upon receipt of a request for a hearing, the President shall appoint a three-member Appeal Committee. The members of the Appeal Committee shall be selected from the Sexual Harassment Panel, a 15-member college-wide group. Each division shall appoint 3 members to serve alternatively on the Sexual Harassment Panel. Members of the Sexual Harassment Panel will not participate on an Appeal Committee that involves a Complainant or Respondent from his/her division. Each member of the Sexual Harassment Panel will be required to sign a Confidentiality Agreement. The President shall appoint one of the three members as the Committee Chair. No member of the appointed Hearing Committee may have served as an investigator, witness, or party in connection with the Complaint in question.

4. The Appeal Committee shall promptly conduct a hearing. The Committee Chair may limit the issues in the hearing to those issues or aspects of the report of the Director about which the parties disagree. The purpose of the hearing is to determine:

- a. the events that occurred.
- b. whether the events that did occur constituted a violation of the College's Policy Prohibiting Sexual Harassment; and
- c. if the Committee concludes that the Policy has been violated, the Committee's recommendations as to what disciplinary sanctions, if any, should be imposed.

5. Prior to the hearing and in preparing its report, the Committee shall consult fully with the General Counsel.

6. At the hearing, the report of the Director of Human Resources/designee shall be introduced as evidence. The person or persons asserting that there has been a violation of the Policy Prohibiting Sexual Harassment shall have the burden of ultimate persuasion, by the preponderance of the evidence, that the alleged events occurred and constituted a violation of the Policy.

7. The Complainant, the Respondent, and the Director of Human Resources/designee may all participate fully in the hearing. Each may present opening and closing statements; call, examine and cross-examine witnesses; and introduce documentary evidence. Hearing Committee members may question witnesses, and the Committee Chair may exclude irrelevant or unduly repetitious testimony. The College attorney may be present at the hearing to provide advice, education, and counsel to the Hearing Committee.

8. Within fifteen (15) days following the conclusion of the hearing, the Hearing Committee shall submit to the College President a written report containing its findings, conclusions, and recommendation concerning the matters before it. That written report shall be mailed to the Complainant, the Respondent, and the Director of Human Resources or Title IX Coordinator.

9. The report should contain: statement of the facts that occurred; the Committee's conclusions as to whether the conduct that occurred constitutes sexual harassment or other behavior that is a violation of the Policy; and a recommendation for disciplinary action, if any.

10. Within fifteen (15) days following the receipt of the report of the Hearing Committee, the President shall issue a final written decision that will be binding on all parties. The final decision shall be mailed to the Complainant, Respondent, Director of Human Resources/designee, Title IX Coordinator, and the members of the Hearing Committee.

H. Campus Sexual Assault Climate Survey

On or before March 1, 2016, and at least every two (2) years thereafter, the College shall:

1. Develop an appropriate Sexual Assault campus climate survey using nationally recognized best practices for research and climate surveys; and
2. Administer the Sexual Assault campus climate survey to students in accordance with the procedures set by the Maryland Higher Education Commission (MHEC).

On or before June 1, 2016, and at least every two (2) years thereafter, the College shall submit to MHEC a report in accordance with the requirements set forth in Maryland Code Annotated, Education Article, Section 11601(g). The College complied with this requirement by submitting reports to MHEC prior to June 1, 2018 and before June 1, 2020.

In August 2018, the Office of Judicial Affairs and Title IX, in collaboration with the Office for Public Safety, successfully implemented the “Title IX One Classroom at a Time” campaign. During the 2018 - 2020 survey period, more than 2,700 students participated. This presentation has been conducted in all sections of the College’s Preparation for Academic Achievement (PRE 100) course, a one-credit course required of all students attending college for the first time. During New Student Orientation for all first-time and incoming transfer students, a presentation was conducted about campus sexual misconduct and Title IX which included defining consent, warning signs of domestic violence, how to help a friend who has been affected by sexual assault or relationship violence, and other issues related to sexual and dating violence. In addition, information sessions were conducted at satellite locations to students taking credit and non-credit courses. During orientation, information was shared about Omnilert, the College’s emergency alert system, escort services for students, faculty and staff, and campus resources and referral information on the BCCC website. Each academic year, the men’s and women’s basketball team also participate in Title IX information sessions.

During the 2018 – 2020 cycle, over 70 new faculty and staff received a Title IX overview training at the New Hire Orientation sessions and twice annually as a professional development offering. In addition, staff in various Divisions received training during departmental meetings. In April 2019, a partnership was developed with the College’s Human Resources Department to provide information sessions and programming during Sexual Assault Awareness month. Each

semester informational presentations were conducted with the Faculty Senate regarding general safety practices which included sexual harassment, sexual assault and sexual misconduct.

I. External Filing Procedures

Should the individual wish to file a formal Complaint with an external agency, he or she may do so, with one of the following agencies:

Equal Employment Opportunity Commission (EEOC)
1801 L Street, N.W.
Washington, D.C. 20507

Equal Employment Opportunity Commission (EEOC)
10 South Howard Street, 3rdFloor
Baltimore, Maryland 21201

PROGRAM TO PREVENT SEXUAL MISCONDUCT

BCCC has a program designed for students to help prevent sexual misconduct. The presentation module is entitled “Title IX, One Classroom at a Time”. Presentations to students include PRE-100 courses, developmental courses and New Student Orientation along with students in special programs including athletes, Granville T. Woods, and Mayor's Scholars.

Initiatives for the Academic Year 2020 – 2021:

Several workshop sessions are planned to include the following which are open to the College community.

- **Sexual Assault Awareness and Prevention** - There will be a forum to address the pain that sexual violence causes within victims and to acknowledge systemic and cultural ways we can support survivors and promote accountability for those who use violence. All students, regardless of sexual orientation, gender identity, ethnic racial background, or any other identity, will be encouraged to attend.
- **Dating Violence Awareness and Prevention** - Dating violence is a major public health problem in this country and can affect a student’s ability to feel safe on campus. In addition to the devastating effects on academic achievement, campus safety, and self-esteem, dating violence puts young women and men at risk for long-term health consequences, serious injury and even death. To that end a forum will be planned to discuss prevention and share resources and ways to report incidences
- **Domestic Violence Awareness** - A Domestic Violence virtual forum will be held to raise awareness of stalking and relationship violence, in an effort to educate BCCC students on the signs of stalking and how to leave an abusive domestic relationship. Information regarding on and off campus resources and ways to report incidents will be shared.
- **Cyberbullying Prevention** - The use of Zoom and other online modes of instruction have grown due to COVID-19. In addition, an increase in the number of students' that have online access to one another may lead to an increase in cyberbullying. This intervention plan was developed to provide teachers and students with an overview of

cyberbullying, a procedure for reporting incidents, and resources for coping with issues related to cyberbullying.

SEXUAL ASSAULT

The policy and procedures for sexual assault are contained in the BCCC Student Code of Conduct.

Reporting Sexual Assault

People who believe they have been the victim of a sex offense, domestic violence, dating violence, sexual assault, or stalking should immediately report the incident to the BCCCPD or the Baltimore City Police Department by calling 911 or 410-462-7700. If a sexual assault occurs off campus, the victim should report the incident to the Police Department of the jurisdiction. The following is strongly suggested.

- Get to a safe place and call the police immediately.
- Regardless of whether you intend to prosecute, you are encouraged to obtain a medical evidentiary examination (SAFE Examination). The exam will be given at Mercy Hospital located at 345 Saint Paul Place, Baltimore, MD 21202, 410-332-9000.
- In addition to medical assistance, important evidence can be collected that could aid in a future criminal prosecution. You always have the right to change your mind and not to pursue a criminal complaint if safe to do so; take precautions so as not to destroy or tamper with any evidence that may be used in a criminal prosecution or administrative action.
- If you are not sure what to do, you can call the **Rape Crisis Hotline at 410-828-6390** or **the Maryland Coalition Against Sexual Assault at 1-800-938-RAPE (7273)**. The advocate will provide you with options and you will not have to give your name.
- Do not bathe, shower, douche, change your clothes or disturb anything at the crime scene. Extremely valuable physical evidence can be obtained from you, your clothing and objects at the scene of the crime.
- If you do not wish to make a report to the police, you are still encouraged to seek professional medical advice. It is important not to forget the possibility of sexually transmitted diseases and/or pregnancy.
- Victims have the option of reporting these incidents to Campus Security Authorities (CSAs) if they do not wish to report to the police. If the offense occurred off campus, BCCCPD or CSAs can assist victims in notifying local law enforcement authorities if the victim so chooses.
- Victims do have the option of declining to notify such authorities. BCCCPD or local law enforcement authorities can assist the victim by providing written information concerning the rights of victims and the institution's responsibilities regarding orders of protection,

no contact orders, restraining orders, or similar lawful orders issued by a criminal or civil court.

Procedures for a Victim to Follow if a Sexual Assault Occurs

Self-Care and Safety

It is important to get to a safe location. After an assault, the victim may be in a state of shock. Although the first reaction may be to clean up, **DO NOT**. Instead, the victim is advised to wrap in something warm, such as a blanket or coat. Staying warm, instead of cleaning up right away, will help in recovering from shock and it is less likely that the evidence will be disturbed or destroyed if one decides to report the assault to law enforcement.

It is important for a victim to seek medical attention as soon as possible after a sexual assault. A medical exam will ensure that the victim receives appropriate medical treatment. A Sexual Assault Forensic Exam is essential in the collection of physical evidence if the victim decides to make a formal report to law enforcement.

Preserve Any Evidence

Do not disturb any evidence on the body or the location where the assault occurred. Do not shower, bathe, eat, drink, brush your teeth or gargle, change clothes, urinate or defecate, brush/comb hair or smoke. Bring any clothing to the hospital you (the victim) were wearing at the time of the assault or immediately after the assault. If you have already changed clothes, put them in a paper bag. Write down anything you can remember about the assailant and the assault.

Call Someone:

You are advised to call someone for support immediately. Reactions to sexual assault vary. Whatever the reaction, you may make better decisions by talking to a trusted friend or relative or someone who is professionally trained to deal with sexual assault. This person can serve as a vital source of emotional support.

Baltimore City Community College (BCCC) will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the result of any disciplinary hearing conducted by BCCC against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as the result of such crime or offense, BCCC will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Procedures for Campus Disciplinary Actions in Cases of an Alleged Sex Offense:

The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding.

Both the accuser and the accused must be informed concurrently in writing about the outcome of the complaint and whether or not sexual misconduct was found to have occurred.

A. Charges and Hearings

1. Any member of the College community may file charges against any student for misconduct under this Code. Charges shall be prepared in writing and directed to the Judicial Advisor responsible for the administration of the College judicial system. Any charge should be submitted as soon as possible after the event takes place.

2. The Judicial Advisor may investigate to determine if the charges have merit and/or if they can be disposed of administratively by mutual consent of the parties involved on a basis acceptable to the Judicial Advisor. Such disposition shall be final and there shall be no subsequent proceedings. If the charges cannot be disposed of by mutual consent, the Judicial Advisor may later serve in the same matter as the judicial body or a member thereof.
3. All charges shall be presented to the accused student in written form. A time shall be set for a hearing, not less than five nor more than 15 calendar days after the student has been notified. Maximum time limits for scheduling of hearings may be extended at the discretion of the Judicial Advisor.
4. Hearings shall be conducted by a judicial body according to the following guidelines:
 - a. Admission of any person other than the accused student, to the hearing shall be at the discretion of the judicial body and/or its Judicial Advisor.
 - b. In hearings involving more than one accused student, the chairperson of the judicial body, at his or her discretion, may permit the hearings concerning each student to be conducted separately.
 - c. The complainant and the accused have the right to be assisted by any advisor they choose, at their own expense. The advisor may be an attorney. Nevertheless, the complainant and/or the accused is responsible for presenting his or her own case by calling witnesses, cross-examining witnesses, presenting written documents and making opening and closing statements. An advisor present at a hearing before a judicial body is permitted to advise his or her client as to what, if any, statements should be made before the judicial body. However, an advisor is not permitted to cross-examine witnesses, present documentary evidence or make opening and closing statements.
 - d. Pertinent records, exhibits, and written statements may be accepted as evidence for consideration by a judicial body at the discretion of the chairperson.
 - e. All procedural questions are subject to the final decision of the chairperson of the judicial body.
 - f. After the hearing, the judicial body shall determine (by majority vote if the judicial body consists of more than one person) whether the student has violated each section of the Student Code which he/she is charged with violating.
 - g. The judicial body's determination shall be made based on whether it is more likely than not that the accused student violated the Student Code.
5. There shall be a single verbatim record, such as a tape recording, of all hearings before a judicial body. The record shall be the property of the College.
6. Except in the case of a student charged with failing to obey the summons of a judicial body or College official, no student may be found to have violated the Student Code solely because the student failed to appear before a judicial body. In all cases, the evidence in support of the charges shall be presented and considered.

Appeals

1. A decision reached by the judicial body or a sanction imposed by the Judicial Advisor may be appealed by accused students or complainants to the BCCC Judicial Appeals Board within five (5) school days of the decision. Such appeals shall be in writing and shall be delivered to the Vice President for Student Affairs.

2. Except as required to explain the basis of new evidence, an appeal shall be limited to review of the verbatim record of the initial hearing and supporting documents for one or more of the following purposes:

- a. To determine whether the original hearing was conducted fairly in light of the charges and evidence presented, and in conformity with prescribed procedures giving the complaining party a reasonable opportunity to prepare and present evidence that a Student Code was violated, and giving the accused student a reasonable opportunity to prepare and to present a rebuttal of those allegations.
- b. To determine whether the decision reached regarding the accused student was based on substantial evidence; that is, whether the facts in the case were sufficient to establish that a violation of the Student Code occurred.
- c. To determine whether the sanction(s) imposed were appropriate for the violation of the Student Code which the student was found to have committed.
- d. To consider new evidence, enough to alter a decision or other relevant facts not brought out in the original hearing, because such evidence and/or facts were not known to the person appealing at the time of the original hearing.

3. If an appeal is upheld by the Judicial Appeals Board, the matter shall be remanded to the original judicial body and Judicial Advisor for re-opening of the hearing to allow reconsideration of the original determination and/or sanction(s).

Registered Sex Offenders

Information pertaining to Registered Sex Offenders can be found on the Maryland Sex Offenders Registry website

<http://www.dpscs.state.md.us/sorSearch/search.do?searchType=byZip&anchor=offlist&zip=21629&category=ALL>

Crime Statistics

The BCCC Department of Public Safety maintains a close relationship with the Baltimore City Police Department to ensure it is notified of any crime report made directly to them. The Department of Public Safety will disclose any crime report made directly to any local law enforcement agency by a member of the College community.

Definitions for Offenses

Criminal Offenses

The following definitions are to be used for reporting the crimes listed in 34 CFR sec. 668.46 (previously 668.47) in accordance with the Federal Bureau of Investigation Uniform Crime Reporting Program. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

Definitions of Reportable Crimes

Criminal homicide

- **Murder and non-negligent manslaughter:** The willful (non-negligent) killing of one human being by another.
- **Negligent manslaughter:** The killing of another person through gross negligence.

Sex Offense Definitions

- **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.
- **Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.
- **Sexual Assault with an Object:** The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.
- **Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.

Sex Offenses – Non-forcible Unlawful, Non-forcible Sexual Intercourse

- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Other Offenses

- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied using a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.).
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.)
- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Liquor Law Violations:** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition.)
- **Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).
- **Weapon Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.
- **Hate Crime:** a crime that violates the victim's civil rights and that is motivated by hostility to the victim's race, religion, creed, national origin, sexual orientation, or gender.

The Department of Public Safety collects the crime statistics, which are disclosed via charts through several methods. Public Safety staff members enter all reports of crime incidents into the crime log. The Department on a weekly basis examines the data to ensure that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only).

BCCC CRIME STATISTICS

These statistics are compiled in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act).

CLERY ACT STATISTICS

The Clery Act requires colleges and universities to disseminate a public annual security report (ASR) to employees and students every October 1st. This ASR must include statistics of campus crime for the preceding 3 calendar years. These statistics are based upon type of crime and arrest.

<u>2017, 2018, 2019</u>	<u>Year</u>	<u>Campus Location Reported Crimes</u>			<u>Public Property</u>	<u>Total</u>
		<u>Non-Campus Property</u>	<u>Campus Property</u> LIBERTY, HARBOR, RPC, Workforce Training Center, LSI at UMB BioPark			
Crime Reports						
Murder & Non-Negligent Manslaughter	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Negligent Manslaughter	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Sex Offenses – Forcible	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Sex Offenses – Non-Forcible	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Robbery	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Aggravated Assault	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Burglary	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	1		0	1
Motor Vehicle Theft	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0

Arson	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
<u>2017, 2018, 2019</u>	<u>Year</u>	<u>Campus Locations Reported Crimes</u>			<u>Public Property</u>	<u>Total</u>
		<u>Non-Campus Property</u>	<u>Campus Property</u> LIBERTY, HARBOR, RPC, Workforce Training Center, LSI at UMB BioPark			
Hate Crimes Involving Bodily Injury	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Arrests						
Liquor-Law Violations Arrests	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Drug-Related Violations Arrests	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Illegal Weapons Possessions Arrests	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Campus Locations Disciplinary Referrals						
Liquor-Law Violation Referrals	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Drug-Related Violations Referrals	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Illegal Weapons Possession Referrals	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0

Reported HATE CRIMES

<u>2017, 2018, 2019</u>	<u>Year</u>	<u>Campus locations Reported Crimes</u>			<u>Public Property</u>	<u>Total</u>
		<u>Non-Campus Property</u>	<u>Campus Property</u> LIBERTY, HARBOR, RPC, Workforce Training Center, LSI at UMB BioPark			
Crime Reports						
Murder & Non-Negligent Manslaughter	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Negligent Manslaughter	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Sex Offenses – Forcible	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Sex Offenses – Non-Forcible	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Robbery	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Aggravated Assault	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Burglary	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Motor Vehicle Theft	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Arson	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0

Reported VAWA Offenses

<u>2017, 2018, 2019</u>	<u>Year</u>	Campus locations Reported Crimes			<u>Public Property</u>	<u>Total</u>
		<u>Non-Campus Property</u>	<u>Campus Property</u>			
			LIBERTY, HARBOR, RPC, Workforce Training Center, LSI at UMB BioPark			
		Crime Reports				
Domestic Violence	2017	0	1		0	1
	2018	0	1		0	1
	2019	0	0		0	0
Dating Violence	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Stalking	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0

Arrest Made

<u>2017, 2018, 2019</u>	<u>Year</u>	Campus locations Reported Arrest			<u>Public Property</u>	<u>Total</u>
		<u>Non-Campus Property</u>	<u>Campus Property</u>			
			LIBERTY, HARBOR, RPC, Workforce Training Center, LSI at UMB BioPark			
	Arrest					
Murder & Non-Negligent Manslaughter	2017	0	0		0	0
	2017	0	0		0	0
	2018	0	0		0	0
Negligent Manslaughter	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Sex Offenses – Forcible	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Sex Offenses – Non-Forcible	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Robbery	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Aggravated Assault	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Burglary	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	1		0	1
Motor Vehicle Theft	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0
Arson	2017	0	0		0	0
	2018	0	0		0	0
	2019	0	0		0	0

For Emergencies, call the Department of Public Safety & Police: Extension 7700, BCCC Liberty Campus and Harbor location. For off-campus locations, call the Baltimore City Police/EMS: 911.