



**Title of Policy:** BCCC Non-Discrimination Policy

**Policy (check one):** New  Revised

**Applies to (check all that apply):**

**Faculty**  **Staff**  **Students**

**Division/Department**  **College**

**Purpose:**

Baltimore City Community College seeks to foster positive human relations among all individuals and groups within its community, to develop positive and creative human relations programs and educational activities, and to eliminate all forms of discrimination.

**Policy Statement:**

It is the policy of Baltimore City Community College to adhere to a “zero tolerance” strategy regarding discrimination on the grounds of race, color, religious affiliation, belief or opinion, creed, sex or sexual orientation, marital status, age, ancestry, or national origin, physical or mental disability, genetic information, or any other non-merit factor in the administration of any of its educational programs, services, or activities, or concerning employment.

**Originator/Division:** Finance and Administration/Human Resources

**Implementation Date(s):** September 19, 2007; March 14, 2024

**Board of Trustees Approval Date(s):** September 19, 2007; March 14, 2024

***\*This policy once approved by the Board of Trustees supersedes all other policies.***