



**Title of Policy: Acts of Workplace Violence and Extremism**

**Policy (check one):** New   X   Revised     

**Applies to (check all that apply):** Faculty   X   Staff   X   Students   X  

**Division/Department:** College   X  

**Topic/Issue:** Policy to address the College's policy on workplace violence.

**Background to Issue/Rationale for Policy:**

Baltimore City Community College's Policy prohibiting Acts of Workplace Violence and Extremism is applicable to all Baltimore City Community College faculty, students, staff, volunteers, contractors and or visitors. With this Policy in place, the College places its community on notice that acts of workplace violence and extremism within the College workplace and within College educational programs will not be condoned and will not be allowed to interfere with the mission of Baltimore City Community College. Persons found to be in violation of this Policy will be subject to disciplinary action and/or other appropriate sanctions.

**State/Federal Regulatory Requirements (cite if applicable):**

**Clery Act** 20 U.S.C. § 1092(f) 34 C.F.R. 668.46

**Policy Language:**

It is the policy of Baltimore City Community College to provide a safe learning environment and to protect the rights of students, faculty, staff, and visitors to the College. Therefore, the College will neither tolerate, nor condone any form of workplace violence or extremism.

**Proposed Implementation Date: Upon Board Approval**

**Proposed by: Executive Director of Human Resources**

**Approved by the Board of Trustees: May 25, 2010**

**Originator/Division: Human Resources**

**\*This policy once approved by the Board of Trustees supersedes all other policies.**