



**Title of Policy: Behavioral Intervention Team**

**Policy (check one):** New  Revised  Reformatted

**Applies to (check all that apply):**

Faculty  Staff  Students

Division/Department  College

**Topic/Issue:** The creation of a Behavioral Intervention Team

**Background to Issue/Rationale for Policy:**

Baltimore City Community College (BCCC) is concerned about the health and safety of all student, faculty, staff and campus visitors. For this reason, it is necessary to institute a group of qualified and trained professional who will respond, assess and take appropriate actions when there is a threat to the College's learning environment.

The Behavioral Intervention Team (BIT) will respond to instances of harm to self or harm to others. The goal and outcome of establishing a BIT is so that faculty and staff have extra resources to assist with their classroom management and campus safety. The College is committed to providing an environment where individuals are free to work, learn and teach, unencumbered and uninhibited by threats of intimidation and/or harm. A BIT will be responsible for assessing reports of troubling behavior on campus and implementing interventions that are in the best interest of the College community.

**State/Federal Regulatory Requirements (cite if applicable):**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

Family Educational Rights and Privacy Act (FERPA)

**Policy Language:**

It is the policy of Baltimore City Community College to provide a reasonably safe and non-threatening campus environment. The BCCC Behavioral Intervention Team (BIT) will greatly assist the College achieve this goal. The BIT will be a multi-disciplinary group whose purpose will be to meet regularly to support the College community via an established protocol. The team will track “red flags” over time, detecting patterns, trends, and disturbances in individual or group behaviors. The team will receive reports of disruptive, problematic or concerning behaviors of anyone in the College community and conduct investigations, perform a threat assessment, and determine the best mechanisms for support, intervention, warning/notification and response. The team will then deploy its resources and resources of the College community and coordinate appropriate follow-up.

**Proposed Implementation Date:**

Upon Board Approval

**Proposed by: Dr. Tonja L. Ringgold**

**Interim Vice President for Student Affairs/Senior Staff Member**

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**Approved by the Board of Trustees: June 28, 2016**

**Originator/Division: André J. Williams/Student Affairs**

***\*This policy once approved by the Board of Trustees supersedes all other policies.***