



**POLICY NO: 2020**

**Policy:** College Excellence Awards

**Applies to (check all that apply):**

**Full-time PIN Faculty** \_\_\_\_\_ **Full-time PIN Staff** \_\_\_\_\_ **All Personnel** **X**  
**Division/Department** \_\_\_\_\_ **College** \_\_\_\_\_

**Topic/Issue:**

Baltimore City Community College approved the plan for the College Excellence awards to establish a high level recognition initiative to spotlight some of the college's outstanding employees. The policy was last reviewed and updated by the Board of Trustees on September 23, 1992.

**Background to Issue/Rationale for Policy:**

Employee recognition fosters open communication of appreciation, builds loyalty and commitment, excites employees and improves attitudes. Baltimore City Community College employs a diverse group of talented professionals and skilled personnel worthy of recognition for their contributions to the college and community. The College Excellence Awards provides a tangible opportunity to show the college's appreciation.

**State/Federal regulations and other policies/requirements:**

**None**

**Policy Language:**

It is the policy of Baltimore City Community College to recognize faculty and staff who have made outstanding contributions in the workplace and community. The college is committed to communicating its appreciation for hard work and acknowledging the value of its workforce.

**Implementation Date:** January 29, 2008

**Originator/Division:** Human Resources Department

**Approved by the Board of Trustees:** January 29, 2008