



Title of Policy: Police Department Employment Standards

Applies to (check all that apply):

Faculty _____ Staff _____ Students _____
Division/Department X College _____

Topic/Issue: This policy addresses BCCC's need to establish general standards for selection of police officer candidates.

Background to Issue/Rationale for Policy:

Clearly defined procedures are needed to ensure implementation of proper standards for Employment with the BCCC Police Department. These procedures and standards are in line with current best practices of other law enforcement professionals that demonstrate adherence to quality, effectiveness and integrity.

State/Federal Regulatory Requirements (cite if applicable):

Maryland Police and Training Commission – Annotated Code of Maryland, Public Safety Article, §3-201

Policy Language:

It is the policy that all applicants subscribe to the medical and psychological standards set forth in the Job Task Analysis Study of Entry-Level Law Enforcement in the State of Maryland, conducted and published by the Maryland Chiefs of Police Association, 1996. Applicants must complete a personal history statement, pass mental and physical examinations and meet the Maryland Police Training Commissions' requirements for certification

Approved by the Board of Trustees: July 13, 2006

Originator/Division: Public Safety/Business & Finance

Reformatted on June 22, 2009