

Baltimore City Community College



Changing Lives...Building Communities

Policy No: 2022

Title of Proposed Policy:

Smoke-Free Environment

Applies to (check all that apply):

Full-time PIN Faculty _____ Full-time PIN Staff _____ All Personnel _____
Division/Department _____ College X All Members of the Public X

Topic/Issue:

Review and update current Smoke-Free Environment Policy

Background to Issue/Rationale for Policy:

To enable Baltimore City Community College (BCCC) to fulfill its role and responsibility to provide a safe and healthy environment for faculty, staff, and students, it is essential to eliminate exposure to the toxic substances produced by tobacco smoke. Years of medical studies have proven that cigarette smoking causes heart disease and lung diseases such as emphysema, chronic bronchitis and lung cancer. Cigarette smoking is the number one cause of preventable death.

State/Federal regulations and other policies/requirements (cite if applicable):

Maryland General Assembly has passed legislation to make all workplaces, including restaurants and bars, smoke-free.

EXECUTIVE ORDER 01.01.1992.20 Executive Agency Policy on Smoking. A. Smoking Policy. To provide a healthful environment in buildings and vehicles occupied by State of Maryland agencies and employees, all employees, clients, and visitors are expected to comply with the following:1) Smoking Prohibited. Except as provided in §A(3)a) smoking or carrying any lighted tobacco product is prohibited in all State buildings and facilities, in all space leased or rented by the State.

COMAR 09.12.23 Prohibition on Smoking in an Enclosed Workplace.

DLLR Title 09, Subtitle12, Chapter 23 – Prohibition on Smoking in an Enclosed Workplace; Labor and Authority Article, §§2-106(b)(4) and 5-312.

Memorandum of Understanding (MOU) between Baltimore City Community College and AFSCME Council 92/AFSCME Local 1870 – Article 28. Health and Safety.

Policy Language:

It is the policy of Baltimore City Community College to support faculty, staff, and students' right to a safe and healthy environment and to breathe clean air.

- Smoking is prohibited inside all facilities owned, leased, or operated by Baltimore City Community College (BCCC) including (but not limited to) such space as classrooms, halls, laboratories, studios, open and private offices, corridors, dining areas, restrooms, and common areas. This prohibition also includes all vehicles owned, leased, or operated by the College.
- Smoking is only permissible in the clearly designated exterior areas of the college facilities.
- All new contracts and agreements will include a clause that states that BCCC is a smoke-free environment and, as such, prohibits smoking in all facilities for events including (but not limited to) conferences, meetings, seminars, concerts, colloquia, receptions, sporting events, and parties.
- The sale of cigarettes, cigars, and pipe tobacco at any facility, location, or vending machine owned, leased, or operated by BCCC is strictly prohibited.

Implementation Date: Fall 2008

Originator/Division: Human Resources

Approved by the Board of Trustees: June 3, 2008